

Curriculum Vitae

Surname:	Nguyen
First Name:	Thi Bich
Date of Birth:	20/04/1977
Academic Qualification:	Doctor of Laws
Venia Legendi (qualification to teach):	Doctor of Laws
Further Qualifications:	English certificate level B2 of Cambridge

At the Higher Education Institution (to be accredited) since:	01/08/2003
Level of Employment (part-time or full-time):	Full-time
Teaching Focus:	Labour Law
Interdisciplinary Aspects:	Social Security Law
Activities in the Areas:	
- Further Education	
- Research	Vietnamese Labour law on sectoral collective agreements
- Consultancy	<ul style="list-style-type: none"> - Teaching - Researching - Marking papers - Setting questions in question papers - Teaching some specialized training courses on flexible application skills of Labour Law for businesses - Reviewing and drafting internal documents for businesses - Participating in litigation cases related to labor disputes as a representative by authorization or as a defender of rights and legitimate interests for the plaintiff or defendant.
How are personal research activities reflected in teaching activities?	Scientific research activities, consultancy activities, and litigation activities in practice have made the lecture more and more in-depth from both theoretical and practical perspectives. Students can understand the concept easily and apply it in practice to resolve real-life cases.

Work experience:	Actively participating in practical activities along with combining the lecture method with the group discussion method will make the lecture content rich and easy to understand, which meets the wishes of students.
- General	Publishing many articles in specialized law journals each year helps me to improve my research skills, know how to combine some research methods, and identify appropriate research aims and objectives.
- Activities as an	



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Expert:	
Publications:	<ol style="list-style-type: none">1. Presentation on Labour Law of Ho Chi Minh City University of Technology (Judicial Publishing House 2013, co-author)2. Presentation on Labour Law of Ho Chi Minh City University of Technology (Hong Duc Publishing House 2022)3. Vietnam Labour Law on Collective Bargaining in Enterprises – Anticipating Impacts and Solutions (Political Theory Publishing House 2021)4. New Generation Free Trade Agreements and Non-Trade Matters – Labour-Related Rights (Hong Duc Publishing House 2020)5. Legal issues and challenges in implementing Labour standards "Elimination of discrimination in employment and occupation" under a number of new generation FTAs in Vietnam (Reference book: Environmental and Labour commitments in Vietnam's strategic trade agreements, Hong Duc Publishing House 2021)6. Legislation system on Social Security(Labour Publishing House 2012)7. Skills to apply articles and guiding documents of Labour Code 2012. (Labour Publishing House 2012)8. The problem of "Recidivism" in Labour Discipline (People's Court Magazine, No. 24 Dec 2011)9. Discussing some concepts in the Draft Labour Code (People's Court Magazine, No. 6 March 2012)10. Terminate the Labour Contract (People's Court Magazine, No. 6 March 2013)11. Some ideas to protect employees about working in the field of atomic energy (People's Court Magazine January 2014)12. Discussing some regulations on signing Labour contracts in the Labour Code 2012 (People's Court Magazine No. 13 Jul 2013)13. Human rights in the prohibition of discrimination in Labour relations, (2014, Workshop June 2014)14. Some problems related to the procedure for conducting collective bargaining under the Vietnamese Labour Code, (2014, Legal Science Journal June 2014)15. Some issues about the subject of collective bargaining under the Vietnamese Labour Code (2014, People's Court Magazine No. 14 Jul 2014)16. New points of the Law on Social Insurance (2016, People's Court Magazine No. 07/2016)17. Some problems arise from the provisions on Labour Contracts, (2016, People's Court Magazine No. 01/2016)18. Some opinions on the implementation of the Law on Occupational Safety and Health (2016, Faculty-level seminar at the University)



	<p>(June 23, 2016))</p> <ol style="list-style-type: none">19. Some problems with unemployment insurance benefits (2016, Faculty-level seminar at the University (June 23, 2016))20. Some proposals to improve the provisions on Labour contracts in the Labour Code 2012 (2017, People's Court Magazine No. 09/2017)21. Some ideas to improve the provisions of the law on occupational accidents (2017, People's Court Magazine No. 11/2017)22. Some opinions on Labour contracts in the draft amendments and supplements to the 2012 Labour Code (2017, Faculty-level seminar at Ho Chi Minh City Law University, July 2017)23. Comment on the provisions on reimbursement of training costs on the basis of a judgment on this issue in the Labour law case book, (2018, Faculty-level conference at City Law University. Ho Chi Minh City, February 2018)24. Solving the collective labour dispute resolution on benefits by conciliation - Some suggestions for improvement (2018, People's Court Magazine No. 14/2018)25. Some ideas to improve the current Vietnamese law on collective labour dispute resolution in enterprises by arbitration procedure, (2019, Journal of Legal Science, January 2019)26. Some recommendations to improve Vietnam's law on Collective Bargaining in the context of international integration, (2019, Seminar "Some issues of collective bargaining in the Draft Labour Code 2012 (amended)" between Ho Chi Minh City University of Law in collabouration with SDRC Center, March 2019)27. Some ideas to improve Vietnam's law on ways to promote collective bargaining when Vietnam joins C98 of the ILO International Labour Organization, (2019, Seminar "Some issues of collective bargaining in the Draft Labour Code 2012 (amended)" between Ho Chi Minh City University of Law in collabouration with SDRC Center, March 2019)28. Some opinions on Labour contracts according to the 2012 Labour Code and the revised Draft Labour Code 2012, (2019, Workshop to comment on the draft Labour Code 2012 (amended) organized by Faculty of Employment Law, July 10, 2019)29. Some comments on the salary regulation in the Draft Labour Code (amended), (2019, International Workshop on Comments on Draft Labour Code (amended) organized by Ho Chi Minh City University of Technology, October 2019)30. Some comments on the representative organization under the Labour Code 2012 in the Draft Labour Code (edit team) (2019, International Workshop on Comments on Draft Labour Code (amended) organized by Ho Chi Minh City University of Technology, October 2019)31. Some comments on the regulation of Labour Contract in the Draft Labour Code (amended), (2019, International Workshop on
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	<p>Comments on Draft Labour Code (amended) organized by Ho Chi Minh City University of Technology, October 2019)</p> <p>32. Comments on the salary regulation in the Draft Labour Code (amended), (2019, Legal Science Journal No. 9/2019)</p> <p>33. Some new points about the representative organization of employees at the grassroots level according to the Labour Code 2019 and predict the impact on businesses, (2020, Journal of Legal Science, October 2020)</p> <p>34. Impact of the CPTPP and EVFTA on the freedom of association of employees in Vietnamese enterprises (2020, International seminar "New generation free trade agreement and non-commercial issues" organized by Ho Chi Minh City University of Technology in October 2020)</p> <p>35. The employer's right to unilaterally terminate the Labour contract for epidemic reasons according to Vietnam's Labour law and practical implementation (2020, Scientific seminar of the Faculty of Civil Law "Impact of Covid-19 on civil legal relations" at Ho Chi Minh City University of Law. Ho Chi Minh, November 2020)</p> <p>36. Some opinions on the issue of signing the industry collective Labour agreement under the Labour Code 2019 (2020, People's Court Magazine issue no.19/2020)</p> <p>37. Discussing the determination of Labour dispute relations (2020, Procuracy Magazine, issue 23/2020)</p> <p>38. Some international experiences on improving the law related to identifying sexual harassment in the workplace, (2021, People's Court Magazine, No. 2/2021)</p> <p>39. Legal issues and challenges in enforcing Labour standards that "eliminate discrimination in employment and occupation" under a number of FTAs in Vietnam (2021, International scientific conference "Implementing new-generation free trade agreements in Vietnam: Challenges in the fields of Labour, environment and intellectual property" organized by Ho Chi Minh City University of Law, November 5, 2021)</p> <p>40. Some legal issues about the liability for compensation of employees with civil elements according to current Vietnamese law, (2022, University-level scientific conference "Some legal issues on contracts with Labour elements in civil and commercial relations" organized by the Ho Chi Minh City University of Law, January 12, 2022)</p> <p>41. Some opinions on the one-time social insurance scheme under the current Law on Social Insurance (2022, People's Court Magazine issue no.14/2022)</p> <p>42. Some opinions on the unemployment insurance regime under the provisions of the Employment Law in the context of the fourth industrial revolution, (2022, People's Court Magazine issue no.11/2022)</p> <p>43. The role of the representative organizations of workers and</p>
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	<p>representative organizations of employers in Vietnam in the process of implementing international Labour standards in the new generation of free trade agreements, (2023, International scientific conference "Labour commitment in new generation free trade agreements and ILO international Labour standards for Vietnam" organized by Ho Chi Minh City University of Law in collaboration with the MOLISA, April 26, 2023)</p> <p>44. Specific comments on Compulsory Social Insurance in Draft Social Insurance Law (amended) (People's court Magazine no. 13/2023)</p> <p>45. Conditions for Labour subleasing activities according to the laws of the international Labour organization and some countries - experience for Vietnam (Journal of Legal Science, August/2023)</p>
Memberships:	
International experience through:	None
- Management Activities	
- Academic Activities	
- Personal Background/ Experience	
Other:	None